

CHILD SAFE GUARDING POLICY

Last revised: 19th January 2020

Every child has the right to be safe as enshrined in the United Nations Convention on the Rights of the Child (CRC). RainShine Foundation USA/ Australia shall take all appropriate measures to protect a child from all forms of physical or mental violence, injury or abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse while under the care of programs operated by RainShine. Reference: Article 19.

OBJECTIVES

The objectives of this policy is to:

- Ensure children, young people and families understand the protective practices put in place by RainShine representatives to keep them safe from deliberate or inadvertent harm.
- Ensure everyone recognises and embraces their critical role in keeping children safe and fostering a culture of openness and the participation of children and young people.

SCOPE

This policy applies to all RainShine representatives and partners across all workplaces we operate in and all activities we undertake. Including, but not limited to, employees, school teachers and headmasters, consultants, interns, volunteers, contractors, partners, Board members and any other person associated or working under contract, or by agreement with RainShine USA/Australia in any capacity.

Compliance with this policy is mandatory.

POLICY STATEMENTS

1. Representatives and partner staff must demonstrate the highest standards of behaviour in their private and professional lives and never abuse the trust that comes with being a member of RainShine.
2. Representatives and partners must report any actual or suspected harm to a child or young person and ensure every decision is made in the best interests of the child.
3. Representatives and partners must understand and acknowledge this policy and adhere to the child safeguarding training curricula relevant to their role.
4. Program/Activity Managers must ensure that every program and activity has a risk assessment that identifies and mitigates risks to child safety, including in physical, emotional and online spaces.



- 5. Program/Activity Managers must ensure that appropriate checks and monitoring are used to identify suitable representatives and deter unsuitable candidates and provide adequate professional supervision and development for all staff, teachers, headmasters and volunteers.

Breaches in the policy can lead to disciplinary action including possible dismissal and criminal proceedings. For partners, breaches can lead to termination of agreement.

AUTHORISATION

I, (insert name) acknowledge that I have read, understand and agree to comply with RainShine USA/Australia’s Child Safeguarding Policy.

I understand and agree that it is my responsibility, as a person employed/engaged by RainShine USA / Australia, to use common sense and avoid actions that are abusive or exploitative of children and young people or could be construed as such.

I understand and agree that a breach of the Policy may provide grounds for my employment /engagement with RainShine USA / Australia to be terminated.

I also understand that a breach of the Policy could result in criminal prosecution. I authorise RainShine USA / Australia to undertake any necessary inquiries, including criminal record checks and reference checks, as part of my appointment or recruitment process.

Name:

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Position:

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Signed:

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Date: